



Plan & Finances

2016-2017

Initiative	Cost	Planned impact	Measure	Outcomes and appraisal
Family Support Worker	£28,500	<p>Targeted input for the families with the greatest need</p> <p>Early intervention for families accessing 2 year old provision</p>	<p>Pupil progress data</p> <p>Attendance</p> <p>Behaviour</p> <p>Foundation Stage baseline</p>	<p>The targeted input for the majority of the identified families has had a positive impact, resulting in some families no longer needing support and some children being removed from the family to ensure they are made safe.</p> <p>Early intervention is now happening for 4 families with children accessing the 2 year old provision. This has meant that they are supported with toilet training, how to play and talk to their children and the importance of attending school.</p> <p>Attendance, behaviour and progress has improved for the majority of the targeted children.</p>
Parental Engagement Worker Worker	£16,000	<p>To improve parental engagement which will empower parents to support their children's achievements</p> <p>Parents have some ownership of how their fundraising is spent</p>	<p>Develop parental courses</p> <p>Contribution towards fundraising</p> <p>Attendance levels at parent/teacher meetings</p>	<p>Parental engagement in school events (school disco, market place at parents evening, World Book Day event) is improving and we are extending this to curriculum support. We have a core group of 3-12 active parents attending weekly meetings and they feel that the parent voice is increasingly valued.</p> <p>Parental courses continue to run on a termly basis and those that attend say they feel</p>



Plan & Finances

2016-2017

				more confident supporting their children with homework
Allocation of funding to support “Achievement for All” – 4th year of the project	£12000	Pupil attainment for targeted groups	Attainment Progress Engagement Engagement beyond school	33 children were selected for AfA this year and the main focus has been on progress in Maths. They all made expected progress in Maths and 7 children made above expected progress. Structured conversations with parents were well attended. 35% of AfA children attend extended learning after school and an additional 15% attend other after school clubs. Attendance for the majority (90%) of the children is 97% or above.
Providing free uniform – jumpers and blazers	£4200	Pupil well-being Contribution to a smart ethos Aid inclusion and equality	All children in school uniform Feedback from stakeholders	All Year 5 & 6 pupils were provided with school blazers and all children eligible for free school meals receive free school jumpers, PE kits and book bags. All children are wearing uniform every day and this has increased the sense of pride at Sycamore.
Curriculum enrichment: music provision (including instruments)	£10,500 £8,500	Pupil achievement in Music	Number of children learning an instrument Improved musical engagement, aptitude and	Children from Year 2 to Year 6 are all learning to play an instrument. We have a school orchestra who perform at termly events. We recently purchased tuned bells for use in



Plan & Finances

2016-2017

			ability	<p>Foundation stage and Year 1.</p> <p>Children are increasing in confidence and competency across the school.</p>
Catch Up to Literacy	£22,000	To close attainment gap for children in Key Stage Two	Progress and attainment of targeted children	<p>Two TA's have attended training and are currently supporting 2 children in Y2 and 2 children in Y6 twice weekly for half an hour. Mr Cotton is the teacher responsible for overseeing the intervention.</p> <p>Both children in Y2 made above expected progress in reading and writing.</p> <p>Both children in Y6 achieved expected standards in KS2 SATs and made above expected progress in writing.</p>
Attendance and Behaviour Support Worker	£25,500	<p>To improve attendance</p> <p>To reduce significant behaviours</p>	<p>Attendance figures</p> <p>Number of red and blue slips</p>	<p>Overall attendance at school is improving and is currently 96.7%. This is above national. There are also fewer children arriving late in the morning.</p> <p>The percentage of blue and red slips upheld has reduced from last year, particularly the red slips for lunch time behaviour. This is due to the increase in support staff at lunchtimes.</p>



Plan & Finances

2016-2017

Web based IT programmes for English and Maths and Computing	£8,000+ £3,000	Personalised learning and online guided reading support and Maths homework - engagement and use.	The use and engagement of the Maths personalised homework programme	All children in Key Stage 1 & 2 have a login for Active Learn (reading) and Mathletics which they can access at home for homework and in school. The majority of children who have access to a computer at home use the programmes as part of their homework routine. Mathletics is particularly engaging and the child with the highest score each week is rewarded in assembly.
Booster classes for Year 6	£22,200	To support accelerated progress in Key Stage Two	Progress and Attainment of targeted children	Progress in year 6 was good in writing +3.9 Progress in Reading was +1.9 and in Maths was +2.8 Progress is above national.
One to One tuition	£3,000	To support targeted children	Progress and Attainment of targeted children	Progress in year 6 was good in writing +3.9 Progress in Reading was +1.9 and in Maths was +2.8 Progress is above national.
Extended Learning Support including Breakfast Club, and Homework Club	£10,000	To extend learning opportunities beyond the classroom Pupil well-being	Attendance Number of children completing homework	Children attending breakfast club has increased to an average of 35 children a day (average of 15 a day this time last year). Attendance and lates have improved for some of our families persistently struggling



Plan & Finances

2016-2017

				with this. An average of 26 children attend extended learning every day and this includes a homework club where all those that attend complete their homework.
PHSE Workshops Bully 4 U (Anti-Bullying), Holding Hands (Positive Relationships) and My Mate Fancies You (SRE)	£1,450	To support positive relationships and behaviours Pupil well-being	Number of bullying incidents Number of blue and red slips for behaviour	The numbers of bullying incidents is very low and have not reoccurred once they have been investigated and resolved.